

DABELLA EXTERIORS LLC 401(K) PROFIT SHARING PLAN AND TRUST

DEFAULT INVESTMENT NOTICE

INTRODUCTION

This Notice contains information related to the DaBella Exteriors LLC 401(k) Profit Sharing Plan and Trust (the "Plan") for the plan year beginning on 04/14/2025. The plan year is each 12-month period ending on 12/31.

This Notice gives you important information how your account will be invested if you fail to make an investment election. For further information about the Plan, please see your copy of the Plan's Summary Plan Description (SPD). If you need a copy of the SPD, would like a copy of other Plan documents, or if you have any further questions on the information contained in this Notice, please contact the Plan Administrator at:

Plan Sponsor & Human Interest, Inc.
Address: 3495 NE Aloclek Drive, Hillsboro, OR 97124
Phone number: 503-641-7676
Email: kliles@dabella.us

PLAN INVESTMENTS

Can I direct how my account balances will be invested?

Yes, you can direct how your entire account balance will be invested from among the different investments offered under the Plan.

You may make or change your investment elections by: accessing the following website www.humaninterest.com and logging in (click on the "Sign In" button at top of website) using your email address and password.

How often can I change my investment election?

Subject to any additional restrictions placed on investment timing by the actual investment, you may change your investment elections daily.

How will my account balances be invested if I do not make an investment election?

The Plan's default investments are intended to meet the requirements to be a qualified default investment alternative (QDIA).

Default Investment Information

100% of your balance will be allocated to the appropriate Human Interest model. An appropriate model is selected based on age, time remaining until retirement, and responses to an optional questionnaire used to determine an individual's risk tolerance. If we do not have your date of birth on file, we will default you into the most conservative QDIA model. For more information on the Human Interest Advisor's model portfolios, including investment objectives, risk and return characteristics, and fees and expenses, please visit the participant website: www.humaninterest.com.

Right to Self-Direct

You have the option to choose your own investment allocation and opt out of auto-investing. For more information on fund investment objectives, risk and return characteristics, fees and expenses please visit the participant website: www.humaninterest.com.

Additional Information

For additional information, please access the Human Interest website (www.humaninterest.com) and log in (click on "Sign In" at top of website) using your email address and password to access your account dashboard.